

(resume)	
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<b>Profile</b>	<i>Over 11 years of commercial experiences in IT, beginning as a software designer/engineer and moving up into project management, program management, and into executive management at a company provides SW services for international customers (USA, Germany, Austria, Great Britain, ...) that operating in mission critical and life critical sectors – i.e. air traffic control management systems, extensive healthcare applications, and public safety systems. I'm also a founder of the Agile Consortium Czech Republic offering consultancy of agile and management.</i>
<b>Languages</b>	Czech - native English - fluent
	French - basic Bahasa Indonesia - basic
<b>Education</b>	<p><b>2007 - 2010</b>      <b>MBA, Sheffield Hallam University</b></p> <ul style="list-style-type: none"> <li>Dissertation: Alternative Team Management in SW Services (Agile Methods)</li> </ul> <p><b>1995 - 2001</b>      <b>Master, Czech Technical University, Department of Computer Science and Engineering, Prague</b></p> <ul style="list-style-type: none"> <li>Diploma Thesis: Slices Editor, defended January 20<sup>th</sup>, 2001</li> </ul> <p><b>1991 - 1995</b>      <b>SPS ST, Prague</b></p> <ul style="list-style-type: none"> <li>Telecommunications</li> </ul>
<b>Courses</b>	<ul style="list-style-type: none"> <li>Negotiation (QED Group, Czech)</li> <li>Coaching (QED Group, Czech)</li> <li>Psychology of Management and Communication (QED Group, Czech)</li> <li>Managing projects using Critical chain (Netherlands)</li> <li>SPIN selling (Czech)</li> <li>Agile methods and Scrum (USA, MN)</li> <li>Software Development Process (Netherlands)</li> <li>Cardiovascular system, pacing and ECG (Netherlands)</li> </ul>
<b>Technical Skills</b>	<ul style="list-style-type: none"> <li>C++, C, Java, PHP, Perl</li> <li>MS Windows, Linux/UNIX, OS/2</li> <li>STL, MFC, SQL, HTML, XHTML, XML, .NET, J2EE</li> <li>Dev. Environment - Visual Studio .NET, IBM Visual C++, Borland</li> <li>Proficiency in MS Project, Concerto</li> <li>Configuration management under Synergy, CVS, SVN, MS Team Foundation</li> </ul>
<b>Other Experiences</b>	<ul style="list-style-type: none"> <li>Practical experiences with virtual teams management</li> <li>ISO 9001:2000 processes knowledge</li> <li>Agile and Scrum software development methodologies</li> <li>People management, evaluations, promotions, recruiting</li> <li>Processes for development of medical devices knowledge</li> <li>Wide experiences with IT outsourcing</li> <li>Programming (problem analysis and algorithm design)</li> <li>Databases, data mining, computer graphics</li> </ul>
<b>Professional Interests</b>	<ul style="list-style-type: none"> <li>Change management, strategy and processes</li> <li>Agile and Scrum, TPS</li> <li>Human resource management</li> </ul>
<b>Specific Accomplishments</b>	<ul style="list-style-type: none"> <li>Experiences with international environments at foreign customers (based in The Netherlands, USA, Germany, Great Britain).</li> <li>Consultancy on Agile Methods for different company environments (SUN Microsystems, Rockwell Automations, CA Technologies, Seznam.cz, Etnetera, Simpleway, Actum).</li> <li>Invited to have lecture at Universities, FEL CVUT and MFF UK, Prague.</li> <li>Wrote multiple publications for professional IT magazines on Agile and Scrum methods (Business World, ICT revue).</li> <li>Wrote paper on Methodologies and Tools for Management for Centre for Applied Cybernetics.</li> <li>Founder of Czech Agile Consortium (<a href="http://agilnikonsorcium.cz/">http://agilnikonsorcium.cz/</a>)</li> <li>Organized Agile workshops and Agilia open meetings.</li> <li>Implemented new HR processes and strategy.</li> </ul>

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**Conferences**

- Invited to talk at IT conference WebExpo 2008, Prague (Agile and Scrum Methods).
  - Wrote paper on Agile and Scrum for the 8th International Conference on Software Methodologies, Tools and Techniques, SoMeT 2009, Prague (Software Development Methodology for Fast Changing Environment).
  - Invited to talk at Agile Eastern Europe Conference 2009, Kiev, Ukraine (Extreme Scrum).
  - Invited to talk at ACE - Agile Central Europe 2010, Krakow, Poland (Company Culture as the Key Agile Milestone).
  - Directly responsible for organization of Agile Section of WebExpo 2010.
  - Wrote paper on Agile adoption process for the 9th International Conference on Software Methodologies, Tools and Techniques, SoMeT 2010, Yokohama, Japan (Hidden Gap in Agile Methods Adoption).
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**Employment History****2001 - 2010      CERTICON, a.s.****Technical & HR Director**

- Directly responsible for 15 program managers and project managers.
- Indirectly responsible for portfolio of all (20-30) projects within the organization.
- Lead Engineering group of all SW Development, SW Testing, HW and Consultancy services (90+ people).
- Lead cross-international projects with virtual teams. Responsible for the complete project life cycle including business development and customer relationship.
- Introduced Agile and SCRUM practices, adjustments to the company culture, special focus on osmotic communication and team culture improvements.
- Created new company HR strategy, introduce internal coaching and development HR principles.

**Program Manager Sr./Key Account Manager**

- More than 4 years in an account/program management role, created strong relationship with customer (Medtronic US, Vitatron NL, Perceptive Software US, Teradyne GER). Set up effective communication systems, was able to adjust team to cultural differences.
- Responsible for department group of 30+ engineers, workforce planning & staffing, performance management, employee development & training, employee relations.
- Led cross-international projects with virtual teams. Responsible for the complete project life cycle including business development and customer relationship.
- Introduced Agile and Scrum practices, adjustments to the company culture, coaching technical leads and sub-project leads.
- Recruited and trained new employees.

**Project Manager**

- More than 6 years in a project management role, startup projects in technically difficult environment, massive architectures, getting domain knowledge into the team fast.
- Project lead, team of 20 - 30 engineers, customer relationship and business development, workforce planning & staffing.
- New methodologies (Agile process, Extreme Programming, Scrum).
- Project plans (MS Project, Concerto, Burndowns), Critical Chain and Risk Management.

**SW Designer**

- Architecture design, requirements and specification in technically difficult environment and massive architectures. Software for medical systems/devices in qualified environment.

**2005      Medtronic, Inc. (Minneapolis, MN, USA)**

- 7 month stay at Medtronic SQDM. Responsible for independent project part implementing Wrapper library.

**1999-2000      S.W.L., spol. s.r.o.**

- Software Designer
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**Professional Interests**

- Change management, strategy and processes
  - Agile and Scrum, TPS
  - Human resource management
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**Other**

- More than 58 weeks spent in developing countries - Asia, Africa
  - Ability to adapt to cultural differences
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**Hobbies**

- Photography, traveling, diving, bird-watching, snowboarding, wakeboarding
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